

**Colgate Paid Position:****Green Living Program: Green Raider Internship, 2013-14**

The Sustainability Office is pleased to announce paid internships for qualified students to implement and manage Colgate's Green Living Program. This is an exciting opportunity for Colgate students to get hands-on experience putting sustainability and green living practices into action.

Qualified interns will work up to six hours per week, during both fall (2013) and spring (2014) semesters. **Official start date is August 23, 2013.** Orientation is mandatory and will occur the week before classes start. Weekly work schedule is flexible, however, we will have mandatory team meetings once every two weeks.

**INTERNSHIP OVERVIEW AND PRIMARY RESPONSIBILITIES:**

Chosen interns will become part of a team known as the Green Raiders. Green Raiders will model and promote environmentally responsible behavior on-campus through peer-to-peer education and community-based social marketing skills (no prior knowledge necessary). The Sustainability Office will hire enthusiastic, self-motivated, over-achieving students who have demonstrated a commitment to environmental sustainability. The mission of the Green Raider Program is to promote sustainable behavior and in the process help lower Colgate's ecological footprint, reduce energy costs, and increase student understanding of environmental issues that will have lifetime benefits. More specifically, Green Raiders will:

- Promote green living practices in each of Colgate's on-campus residence halls
- Be an accessible resource to students on campus with any questions they may have about sustainable living
- Promote the Green Raider Program through the use of blogging, social media, email, and other outlets
- Plan and execute high-profile campus events that engage and educate students with green living practices
- Create materials and behavior change programs that inspire and influence first-year residents to practice environmental stewardship

**OTHER REQUIREMENTS:**

**TRAINING & EDUCATION.** Green Raiders are expected to learn the basic principles of community-based social marketing and the best practices of other Green Living programs from peer institutions.

- Our required reading is "*Fostering Sustainable Behavior*" by Doug McKenzie-Mohr. The book can be downloaded for free at: <http://www.cbsm.com/public/world.lasso>
- Familiarize yourself with the best practices of other Green Living programs from peer institutions. A list of programs can be found on the Association for the Advancement of Sustainability in Higher Education (AASHE) website at: <http://www.aashe.org/resources/peer-peer-sustainability-outreach-campaigns>

**FLEXIBILITY AND OPENNESS TO CHANGE.** The Green Raider Program is a new and emerging campus program. We will have to adapt our strategies as the program matures. Successful Green Raiders will be individuals who think critically, are problem solvers, can adapt to change, and who can turn a challenge into an opportunity.

**TEAM PLAYER.** Be a team player and take advantage of peer-to-peer education, learning the best practices from other Colgate Green Raiders. Successful Green Raiders will bring their own “flair” and innovative ideas to the program, but also know how and when to conform to the better judgment of the team as a whole.

**BE A MODEL FOR SUSTAINABLE BEHAVIOR.** Green Raiders are expected to practice what they preach and model sustainable living by recycling, practicing energy efficiency and water conservation, using alternative transportation, and practice other sustainable living strategies.

### **RECOMMENDED KNOWLEDGE, SKILLS and ABILITIES**

Green Raiders should:

- Have solid interpersonal skills and have the ability to work effectively and respectfully in a collaborative, culturally diverse work environment
- Be detail-oriented and possess the ability to accomplish results in designated time frames
- Be comfortable working in a fast moving/changing environment and have the ability to handle multiple tasks simultaneously
- Have the ability to effectively motivate community members to action
- Possess strong organizational skills
- Have very good written and public presentation skills
- Be computer literate and be proficient in the use of Word, Excel, PowerPoint and other office applications
- Have the ability to maintain a productive and healthy work/life balance

The Office of Sustainability is particularly interested in applicants who have demonstrated a commitment to sustainability and are interested in using their work in sustainability to support their academic and professional objectives.

### **APPLICATION REQUIREMENTS:**

- Résumé or C.V.
- One-page cover letter explaining why you are interested in becoming a Colgate Green Raider and why you believe you will be a valuable addition to our team.
- Submit your application directly to John Pumilio ([jpumilio@colgate.edu](mailto:jpumilio@colgate.edu)) no later than **5:00pm, Thursday, August 1, 2013**. Successful applicants are expected to begin work on August 23, 2013. Daily work schedule is flexible and contingent on student class schedules, current projects, and scheduled meetings.

Contact John Pumilio (phone 315.228.6487; email [jpumilio@colgate.edu](mailto:jpumilio@colgate.edu)) for additional information or follow-up questions.